



OLYMPIC HEALTH & RECOVERY SERVICES

GOVERNING BOARD

Kevin Shutty, Commissioner
Mason County District Two
Carolina Mejia, Commissioner
Thurston County District One
Emily Clouse, Commissioner
Thurston County District Five

Governing Board Special Meeting Minutes of Thursday, March 7th, 2024

In Attendance:

Commissioner Shutty, Commissioner Mejia, Commissioner Clouse, Mark Freedman, Joe Avalos, Sherri Nehl, Molly McIver.

The meeting began at 1:04 PM.

- Succession planning was discussed in preparation for the retirement of Mark Freedman, CEO of Thurston Mason Behavioral Health Organization. The current organizational chart was reviewed and possible changes were proposed. Also reviewed were recruitment options to fill the position once vacated.
- An Executive Session was called at 1:41 PM - RCW 42.30.10 1(g). To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. The Executive Session adjourned at 1:52 PM.
- Commissioner Mejia moved to appoint Joe Avalos as Thurston Mason Behavioral Health Organization Interim CEO, effective March 18, 2024, with a salary increase of 5%. Commissioner Mejia further moved to direct Appointment Joe Avalos as CEO effective July 1, 2024 with an annual salary rate of \$185,000. Commissioner Clouse seconded. The motion passed.

Meeting adjourned 1:55 PM

Thurston and Mason County, Washington



Kevin Shutty, Chair



Carolina Mejia, Commissioner



Emily Clouse, Commissioner

ATTEST:



Molly McIver, Clerk of the Board

Date: 4-12-24

Resolution 24-04

A RESOLUTION Establishing Thurston-Mason Behavioral Health Organization LLC, Governing Board Meeting Locations

WHEREAS, on September 15, 2015, Thurston and Mason County approved the Thurston Mason Behavioral Health Organization LLC Interlocal Agreement, forming the Thurston Mason Behavioral Health Organization LLC ("TMBHO LLC") and did establish the TMBHO Governing Board; and

WHEREAS, pursuant to RCW 42.30.070, TMBHO shall provide the time for holding regular meetings by ordinance, resolution, bylaws, or by whatever other rule is required for the conduct of business by that body; and

WHEREAS, the Thurston Mason Behavioral Health Organization LLC includes; dba Thurston Mason Behavioral Health Administration Service Organization and dba Olympic Health and Recovery Services; and

WHEREAS, it is appropriate to establish by formal action the time and place for meetings of the TMBHO Governing Board;

WHEREAS, pursuant to RCW 42.30.070, TMBHO shall revise location of Governing Board regular meetings as necessary in response to change of and acquisition of TMBHO office space.

NOW, THEREFORE, THE TMBHO GOVERNING BOARD DOES RESOLVE:

Section 1: Official meeting location.

All regular meetings venue of the TMBHO Governing Board shall be revised to be held at the TMBHO office located at 670 Woodland Square Loop SE, Suite 401, Lacey, WA, or quarterly at the Mason County Courthouse Commissioner's Chambers, located at 411 N 5th Street, Mason County Building 1, Shelton, WA, unless otherwise provided.

Section 2. Meeting time.

Meetings of the TMBHO Governing Board will meet the third Thursday of each month, beginning at 1:00pm for agenda setting and the transaction of any business required or permitted by law.

Other special meetings may be called by the TMBHO Governing Board as provided by the provisions of RCW 42.30.080. Adjournments, continuances, and executive sessions shall be governed by provisions of RCW 42.30.090, 42.30.100 and 42.30.110.

Section 3. Attendance of meeting by telephone or video conferencing.

Any member of the TMBHO Governing Board may attend any TMBHO Governing Board meeting by telephone or video conferencing provided there is equipment available at the location of the meeting which will allow all present at the meeting, including the public, to hear the member's voice and for the member participating by telephone or video conferencing to hear all that is stated at the meeting.

Section 4. This ordinance shall take effect immediately upon adoption.

ADOPTED this 12 day of April 2024.

Thurston-Mason Behavioral Health
Organization, LLC Governing Board

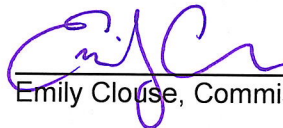
ATTEST:


Molly McIver, Clerk of the Board


Kevin Shutty, Chair

Approved As To Form:
FRED JOHNSON
Attorney


Carolina Mejia, Vice-Chair


Emily Clouse, Commissioner